Title:	The Armidale School Parents and Guardians Code of Conduct
Summary:	A summary of the expectations around appropriate conduct for TAS Parents and Guardians
Intended Audience:	Parents and Guardians, Staff
Hate	
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Code of Conduct- Parents and Guardians

Overview:

Parents and Guardians are a fundamental part of a child's education. We recognise that parents and guardians are a key part of the School community and should participate in their child's education, which will maximise the opportunities for student success.

In order to balance the rights of parents and guardians, students, teachers and staff, we expect parents/guardians to uphold a certain standard of behaviour.

This standard allows students to learn, teachers to teach, and other community members to participate in education, free from harassment, violence, intimidation and vilification.

Parents and guardians should set an example for their children, and the children of others. They have a shared responsibility with their children, other parents/guardians and the School to ensure that their children abide by the Schools Rules and Regulations.

Parents and guardians should at all times observe the following:

- **effort** – in encouraging students' schoolwork, co-curricular and other personal endeavors
- **respect** – for staff, parents/guardians, students and members of the community courtesy – towards everyone you interact with
- **pride** – in yourself, and the way you represent the School
- **responsibility** – for your actions
- **integrity** – honesty and candour in everything you do
- **acceptance** – of others, regardless of their background, age, gender, sexuality, religion, race and ability
- **inclusion** – of all those who attend The Armidale School, and of all members of the TAS Community

By observing the above, you are keeping our community **T**houghtful, **A**ccountable and **S**afe.

Role of the School Generally

The School is responsible for establishing and administering the policies, procedures and rules which govern the day to day operations of the school. It is important that parents recognise and respect this, adhere and have their children adhere to the School's requirements, and support these decisions.

Discipline

The School expects students to comply with its rules and not engage in behaviour which is harmful to others or is contrary to the ethos and philosophy of the School. Parents/guardians are expected to support the School in relation to its discipline policy and not do anything which undermines its authority. It must be understood that in the case of minor disciplinary matters, the School will be the arbiter of what took place and what is a fair punishment it will not engage in debate about the details of the conduct for the appropriateness of the punishment.

In relation to more disciplinary matters which may result in suspension or expulsion the School will inform parents/guardians of the matter and will deal with it in accordance with the School's disciplinary policy. While parents/guardians will be consulted, the final decision will

be the School's.

Co-Curricular and Sporting Events:

We recognise that parents and guardians are often actively involved in the sporting and co-curricular events of their children. We encourage parents to participate in such activities and to support their children, however we also make clear that we have high expectations of parents at these events and activities.

At these events, parents are expected to:

- encourage (without forcing) their children to participate
- never ridicule, berate, discourage or otherwise interfere with their child or another child uphold the principles of good sportsmanship and fair play
- never yell, abuse or otherwise interfere with a sporting official, coach or other person
- never incite, encourage or commit acts of violence
- never use foul or abusive language or hate speech
- never interfere in an activity.

Interactions with the School:

Communications whether verbal or in writing with other members of the school community whether teachers, administration staff, other parents or students should:

- show respect, courtesy and consideration;
- not harass or bully another person;
- not use intemperate language; and
- not be confrontational.

Social media should not be used to criticise or denigrate others in the school community.

Parents and guardians are expected to communicate with all TAS staff and volunteers in a way that is courteous and respectful at all times.

Parents and guardians should only interact with staff in accordance with our Parent Communication and Involvement Policy so that staff are able to discharge their duties without interference.

Parents and guardians should not approach or interact with the children of other parents without their permission.

Parents and guardians should not photograph or record the children of other parents without their permission.

School Policies and Contact during School Day

Parents and guardians should support their children so that they can comply with School policies, including the Rules and Regulations.

Parents/guardians should not contact their child by mobile phone at any time during the

School day as students are not permitted to have their phones with them. All student communications should go through the School Office (phone 6776 5800).

Complaints and Feedback

The Armidale School has developed a Complaints Policy to ensure that all grievances and complaints are dealt with by the School in the appropriate manner.

Should a parent or carer be unable to resolve an issue informally, they may lodge a complaint with the School. We commit to dealing with this complaint according to our Complaints Policy.

Refer to our Complaints Policy.

Separated Parents

Where some students have parents that are separated or divorced, Parents should not attempt to involve the School in any parental dispute that may arise. The School is not able to make judgments on the merits of claims made by one parent against another and should not be asked to do so. Nor should it be asked to take any action which would or is designed to disadvantage one party. The School will of course, observe any orders made by a Court in relation to a student or communications with parents.

Failure to Observe this Code

If a parent/guardian fails to observe this Code after being warned about a breach, the School may:

- limit access to a teacher or teachers;
- limit access to the school premises or sporting or other school events; or
- terminate the enrolment of the student.